Tushar Negi

Product Designer who designs and ships

Gurugram, India | Open to relocation | Remote OK | Phone/WhatsApp: +91 8171839997 | Email: connect@alwaystushar.fyi
Portfolio: https://www.alwaystushar.fyi | LinkedIn: https://www.linkedin.com/in/tusharux | GitHub: https://github.com/alwaystushar

SUMMARY

Product Designer with almost 3 years of experience designing enterprise SaaS, AI, HRTech and FinTech products, plus cybersecurity, healthcare, recruitment and CRM work. I cover the full lifecycle: discovery, information architecture, user flows, high-fidelity UI, design systems, prototyping and developer handoff. I also build the frontend in React and Next.js, so what I hand over is a working product, not just a file. I work directly with founders, stakeholders and engineering teams to turn complex business operations into clear, usable products.

EXPERIENCE

Product Designer, Webnest Media | Jun 2025 - Present

Gurugram, India (on-site, full-time)

- Lead end-to-end product design across enterprise CMS, insurance, finance, lead management and eCommerce platforms.
- Run stakeholder workshops and client presentations, and carry UX strategy from workshops through user flows and design systems.
- Work closely with engineering through build and lead implementation quality.

UI/UX Designer & Frontend Developer, MoonUX | Jul 2024 - Jun 2025

Remote (Saudi Arabia based), full-time

- Designed enterprise cybersecurity, legal, healthcare, event management and financial products.
- Owned wireframes and high-fidelity UI, then reviewed designs with stakeholders before build.
- Implemented frontends in React, Next.js and Tailwind CSS, with motion in GSAP and Framer Motion.

UI/UX Designer, ADM Education & Welfare Society | Jan 2024 - Jun 2024

Remote, full-time

- Designed healthcare journeys connecting hospitals, doctors, pharmacies and patients in multi-sided workflows.

PROJECTS

GridWage | AI-powered Employer of Record (EOR) platform

- **Problem:** Payroll, compliance and global hiring for six user types (Employers, Employees, HR, Operations, Vendors, Administrators), each expecting a different home, in a domain where a confusing screen can mean a late salary.
- **Role:** Owned product design end to end, from discovery with the founders to frontend implementation.
- **What I did:** Defined the product architecture first, then designed 70+ enterprise screens across 14 modules, including payroll, onboarding, attendance, leave, contracts, compliance, analytics, reports, cost calculator, vendor management, financial reconciliation and an AI workspace. Built a token-based design system from scratch in Figma (Auto Layout, Variables, variants, interactive components). Contributed frontend code with engineering in React, Next.js, TypeScript and Tailwind CSS.
- **Outcome:** Six role-based dashboards that read as one product, with statuses, tables and components meaning the same thing to every role in design and in code.

LuminWork | Recruitment platform (web and mobile)

- **Problem:** One job application means something different to job seekers, recruiters and HR teams; a single generic applicant screen would serve none of them well.
- **Role:** Product Designer, from user flows to responsive UI and design system.
- **What I did:** Started by mapping the hiring journey, then designed applicant tracking, recruiter dashboards, company workspaces and the hiring workflows between them.
- **Outcome:** Each view is shaped around what that user needs next, and a shared responsive design system keeps web and mobile on the same hierarchy and patterns.

FinoCircle CRM | Enterprise loan operations platform

- **Problem:** Applicants, telecallers, banks and managers all touch a loan file and all ask the same question: where is this loan right now?
- **Role:** Product Designer for the full platform.
- **What I did:** Chose one pipeline with one status per loan over a separate dashboard per role. Designed the loan pipeline, approval flows with a clear owner at each step, payment tracking, document management, and analytics and reports for managers.
- **Outcome:** Every role sees the same loan status from its own side, documents stay attached to the loan record, and manager analytics stay out of the frontline view.

MGS (Medical Gulf Service) | Healthcare operations and medical recruitment platform, Saudi Arabia

- **Problem:** Recruitment, job requests, medical devices and operations lived in disconnected flows, and the product had to work in English and Arabic on desktop and mobile.
- **Role:** Product Designer.
- **What I did:** Defined the platform architecture, brand mark and visual language, then designed a unified dashboard covering overview metrics, candidate and job flows, medical devices and supplies, and locum staffing, with full RTL support and responsive layouts.
- **Outcome:** One bilingual dashboard and design system in place of disconnected flows, so hospital teams can act from any device.

Moments | Smart invitation platform

- **Problem:** Guests reply across Google Calendar, WhatsApp and Email, leaving hosts with three inboxes, a spreadsheet and guesswork about who is coming.
- **Role:** Product Designer.
- **What I did:** Designed the core around where answers land: RSVP tracking, reminders, guest management and event coordination in a single flow.
- **Outcome:** Each guest has one status whichever channel the reply came from, so hosts no longer switch apps to piece it together.

SKILLS

Product design: Product strategy, high-fidelity UI, user flows, information architecture, wireframing, interaction design, prototyping, accessibility, responsive web and mobile design, developer handoff

Design systems: Figma, design tokens, Variables, Auto Layout, components and variants, interactive components, light and dark themes

Frontend: React, Next.js, TypeScript, JavaScript, Tailwind CSS, GSAP, Framer Motion, Three.js

AI and collaboration: Figma AI features, AI coding assistants for prototyping and shipping UI, Slack, Linear

Domains: Enterprise SaaS, AI products, HRTech, FinTech, cybersecurity, healthcare, recruitment, CRM

EDUCATION

Bachelor of Computer Applications (BCA), Mangalayatan University

CERTIFICATIONS

UI/UX Design Certification, Internshala

LANGUAGES

Hindi (native), English (professional working proficiency)